

HILLS BASKETBALL ASSOCIATION INC. **GLORY LEAGUE**

Hills Basketball Association (HBA) has implemented Glory League, an automated video system for all HBA local competition games. Creating amazing on-court memories and moments, the Glory League post-game experience features full-game video, highlight reels, leaderboards, shot charts, infographics and more.

1.0 Purpose

2.0 Scope

3.0 Policy

4.0 Breaches

1.0 Purpose

The purpose of this policy is to ensure the safety, privacy and protection of all participants in the game, whilst expanding the distribution of on-court games to online platforms.

2.0 Scope

This policy applies to all participants in the game. This includes players, officials, coaches and spectators. The policy also extends to online use, meaning the policy applies to those with online access to Glory League video. The Glory League platform allows those with access to distribute game footage, create highlight reels and share to social media.

3.0 Policy

3.1 Privacy

In Australia, there are no laws specifically prohibiting photographing and filming people (including children) in public places. It is a legitimate pursuit to film and take photos at sporting events.

By registering to play at HBA or entering a HBA venue, you are agreeing to be filmed by our 'Glory League' cameras. You acknowledge and agree that such photographs and electronic images may be used by Hills Basketball Association or unrelated entities or persons (eg Glory League, Krossover, Huddl, and others) to provide video engagement systems or other third party services for use by basketball players, coaches and administrators and images of you may be tagged and shared online or otherwise.



Participants agree to HBA Glory League Policy, Glory Leagues Privacy Policy as well as HBA competition by-laws and zero tolerance policy. Glory League's privacy practices have been reviewed by an independent legal counsel which found that the system is fully compliant to Australian Privacy Requirements.

Glory League Privacy Policy <https://gloryleague.basketball/privacy>

HBA Policies and Procedures <https://hillshornets.com.au/about/policy-procedures/>

Exceptions to Freedom to Photograph

There are specific instances in law where the taking of any image is banned. Such instances generally relate to child custody matters, wards of the state, restraining orders and witness protection. It is also possible that from time to time other circumstances may also preclude the taking of any image of an individual.

Where such orders are in place it is the responsibility of the parent or guardian or individual to notify Hills Basketball Association including where appropriate the provision of a confidential copy of the order. In such cases Hills Basketball will use its best endeavors to prevent the taking of such images.

Once in receipt of legal documentation and instructions, HBA will set the person/s status within Glory League to private which will disable footage of ALL games that person participates in. No player/member will be able to view or share footage of those games.

3.2 Social Media

Hills Basketball Association requires that should photos/videos be shared on social media, the person should select a closed group.

Anyone who posts any content on any public or private platform are subject to normal civil and criminal laws in terms of defamation, intimidation, harassment, pornographic content, etc.

We ask that our customers behave respectfully in regard to HBA on social media. Whilst we respect the freedom of speech of each individual, we expect customers to inform HBA staff directly via email of any concerns before making negative comments publicly. We recommend that parents and spectators follow the guidelines below to ensure the responsible use of social media in relation to HBA:

- Do not bring HBA's brand and reputation into disrepute;
- Do not make comment on players, officials, parents or members;
- Do not make comments designed to harass or bully players, team personnel or referees from any association;
- Do not transmit any kind of sexually explicit material, violent and/or graphic images

HILLS BASKETBALL ASSOCIATION INC.
Hills Basketball Stadium, Fred Caterson Reserve, Caterson Drive, Castle Hill
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Tel: 02 9894 8944 Fax: 02 9894 8127



Please note that HBA has the authority to ban any customer from HBA facilities if behaviour is deemed to be extremely inappropriate or unlawful.

Glory League can not be used as a way to publicly criticise any officials, coaches or players. The sharing of glory league footage is to be exclusively used for educational and recreational purposes. As outlined in HBA Policies when you enter the venue, you are subject to Tribunal if it is reported and found that you are using Glory League to publicly criticise, abuse or challenge referees, players, officials or spectators.

When you enter a HBA venue, you agree to our Zero Tolerance Policy and Code of Conduct. These rules apply to players, officials, and spectators.

3.4 Use of Film

HBA will not accept Glory League footage as evidence to appeal a referee, official or staff decision.

4.0 Breaches

If a Member is reasonably believed to have breached this policy, the matter may be referred to a Disciplinary Tribunal. If the HBA Chief Executive Officer (CEO) deems the activity or use of Glory League to be improper, he or she may take whatever action they consider to be reasonably necessary in the circumstances.

If a member is found to be in breach of this policy, they may face the following sanctions:

- If found to use Glory League to publicly criticize any officials, coaches or players related to basketball activities, as per Basketball NSW Tribunal By-Laws can face up to a Twenty (20) week suspension.
- In addition to suspension, the following Glory League penalties will apply:
 - o First offence – banned from Glory League platform for 2 weeks.
 - o Second offence – banned from Glory League platform for 12 months.
 - o Third offence – banned indefinitely from Glory League platform.

NB: Anyone who posts any content on any public or private platform are subject to normal civil and criminal laws in terms of defamation, intimidation, harassment, pornographic content, etc.

4.1 Reporting a Breach

If you notice inappropriate or unlawful content online relating to HBA or any of its members, or content that may otherwise have been published in breach of this policy, you should report the circumstances immediately.

All issues, including those regarding child protection, should be directed to:
HBA CEO.

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4.2 Appeals

If you would like to appeal a decision, you can do so by contacting HBA CEO. The HBA Committee of Management will consider the appeal and reassess whether the circumstances did violate HBA policy. This decision will then be final with regards to HBA.

**Further information relating to our Policies and Procedures is available on our website:
<https://hillshornets.com.au/about/policy-procedures/>**

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