

## REPRESENTATIVE HEAD COACH | ROLE DESCRIPTION

Document Title:	Representative Head Coach Role Description
Approving Authority:	HBA Operations Manager
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Document Advisor:	HBA Representative Manager

### Role Overview:

Hornets Representative Head Coach is responsible for leading and developing the performance of a designated age group team within the association. They will implement strategic coaching methodologies, foster a culture of excellence, and ensure alignment with organisational goals.

### Key Responsibilities:

#### Player Selection:

- Collaborate with the selection panel to evaluate and choose players in accordance with the HBA Player Selection Policy.

#### Training and Competition Oversight:

- Plan, organise, and lead all aspects of team training sessions, ensuring they align with the Hornets Style of Play and adhere to scheduling guidelines.
- Attend and actively participate in all trials, squad/team training, practice games, competition games, and tournaments as scheduled by the association.
- Work with the Representative Manager to organize a practice schedule adhering to the maximum allowed training hours. (Representative teams are only permitted to train for a maximum of three (3) hours per week over two training sessions.)

#### Player Development:

- Implement player development strategies that enhance individual skills and team cohesion.
- Select players based on the HBA Player Selection Policy, ensuring alignment with team structure guidelines.

#### Cultural and Ethical Standards:

- Establish and maintain a culture of professionalism, discipline, and sportsmanship among players, coaches, and support staff.
- Always uphold and promote the association’s values and code of conduct.

#### Leadership and Mentorship:

- Provide leadership and mentorship to assistant coaches, ensuring a cohesive coaching approach across all teams.
- Collaborate with the Mentor Coach and Representative Development Manager to set and achieve team goals.

#### Performance Evaluation and Reporting:

- Monitor and evaluate player performance and team progress throughout the season.
- Provide regular progress reports to the Representative Manager, Representative Development Manager, or Mentor Coach as required.

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- Additionally, submit a comprehensive written report on athlete attendance, performance, development, and behavior annually.

### **Media and Community Engagement:**

- Assist with media relations and community engagement activities to promote the achievements and activities of the representative basketball program.

### **Collaborative Meetings:**

- Meet with the Mentor Coach as required (pre-season, mid-season, end-of-season) to strategize and align coaching efforts.

### **Professional Development:**

- Attend Representative Coaching Welcome Meetings, Coaching Seminars, and all trials, squad/team training, practice games, competition games, and additional tournaments as scheduled by HBA.

### **Program Direction:**

- Implement the Hornets Style of Play and terminology consistently across all teams.
- Collaborate with other age group Head Coaches and the Representative Development Manager to set the overall direction and pathway for the program.

### **Professional Integrity:**

- Foster a culture of professional integrity within the coaching community, promoting open communication, collaboration, and mutual respect. Avoid engaging in gossip, unsolicited advice or opinion, or any behavior that undermines trust or relationships within the coaching fraternity. Uphold the principles of confidentiality and demonstrate respect for colleagues' contributions and achievements.

### **Confidentiality:**

- Maintain strict confidentiality regarding sensitive information related to players, coaches, team strategies, and organisational matters. Refrain from discussing confidential information with unauthorised individuals or external parties, ensuring the privacy and trust of all stakeholders within the Association.

Any breach of confidentiality, violation of Coaches Codes of Conduct, or failure to adhere to child protection policies will result in disciplinary action, which may include warnings, suspension from coaching duties, or termination of position. These measures are enforced to uphold the integrity of the Association, ensure the safety of all participants, and maintain trust within the community.